HEADS OF INDEPENDENT CO-EDUCATIONAL SCHOOLS

HICES 2023 AGM

Tuesday 27 June, International Convention Centre

MINUTES

1. **Welcome:** Naomi Wilkins on behalf of Bill Low - HICES Chair
   - Attendance & Apologies – as noted at foot of Minutes

2. **Confirmation of Minutes from the 2021/2022 AGM**
   Moved: Raquel Charet | Seconded: Rebecca Butterworth
   APPROVED

3. **Election of Office Bearers 2023 / 2024 –** moved & approved by:
   - Chair – Raquel Charet, Masada College | Lorrae / Gareth
   - Secretary – Rebecca Butterworth, Hunter Valley Grammar School | Raquel / Lorrae
   - Treasurer – Naomi Wilkins, Oran Park Anglican College | Lorrae / Rebecca
   - Ordinary Member – Andrew Bell, Snowy Mountains Grammar School | Naomi / Lorrae
   - Ordinary Member – Ian Wake, St Paul's Grammar School | Gareth / Naomi
   - Ordinary Member – Alan Dawson, Richard Johnson Anglican School | Rebecca / Naomi
   - Ordinary Member – Paul Smart, Scone Grammar School | Rebecca / Naomi

   That the above nominations be approved as Office Bearers for 2023 / 2024:
   Moved: Lorrae Sampson | Seconded: Gareth Leechman
   APPROVED

4. **2022/2023 in Review:** Naomi Wilkins for Bill Low
   Naomi the following:
   - Goal is to bring our revised Consitution to 2024, T1 meeting
   - Many thanks to Rebecca and the Conference Committee for a successful conference.
   - Has been lots of of rejuvenation of HICES over past 18 months – many thanks to Caroline for her part in this
   - Raquel noted the upcoming retirement of Chair Bill Low. Raquel thanked Bill for his years of service to HICES. A gift and card to note the appreciation of all members for Bill's contribution will be forwarded to Bill.

   Action: Caroline to forward card and gift.

5. **Acceptance of 2022/2023 Financial Statements**
   Naomi advised accounts were in order.
   That the 2022/2023 Financial Reports be accepted and be signed by Raquel Charet (Chair) and Naomi Wilkins (Treasurer):
   Moved: Rebecca Butterworth | Seconded: Raquel Charet
   APPROVED

   a). Auditor Report – KLM Accountants
   It was noted KLM Accountants be retained as Auditors. Possibility of a new auditor in near future.
   Moved: Gareth Leechman | Seconded: Naomi Wilkins
   APPROVED

6. **Budget Approval**
   That the 2023/2024 Budget be approved without change:
   Moved: Megan Hastie | Seconded: Lorrae Sampson
   APPROVED

With no further matters to discuss, the Annual General Meeting closed at 1:45 PM

HEADS OF INDEPENDENT CO-EDUCATIONAL SCHOOLS

HICES T2 2023 BUSINESS MEETING – AGENDA

Tuesday 27 June, International Convention Centre

MINUTES

1. **Welcome: Naomi Wilkins for** Bill Low – HICES Chair
   - Attendance & Apologies – as noted at foot of Minutes

2. **Minutes from previous meeting** – Term 1 2023
   Naomi noted our T1, 2023 Meeting was very successful. A great keynote presentation by McCrindle, followed up by an equally great impromptu presentation by Geoff Lancaster. Hopefully everyone found that very helpful**.**
   Moved: Naomi Wilkins | Seconded**:** Megan Hastie
   APPROVED

3. **Correspondence** – Raquel Charet / Nil correspondence

4. **Membership Applications** – Raquel Charet / Nil applications

5. **Chair's Report –** Raquel Charet for Bill Low / Nil report due Bill's absence
   Raquel noted Bill's apology for being unable to attend and his message to thank the most recent HICES Exec Committee for their input and commitment to HICES.

6. **Treasurer's Report –** Naomi Wilkins
   Naomi noted:

   - HICES are in a comfortable financial position.
   - Will look at wash up of Conference finances at next meeting.
   - Insurance higher in 2023 than previously due to increase in number of member schools.
   - A lot of HICES activities and events are now cost recovery to be reconciled at end of year.

7. **Reports - Current HICES Events | Activities | Collegiate Groups –** Caroline O'Brien
   Please see Events & Activities review at foot of Minutes.

8. **Meeting wrap up and close**

Next meeting is followed by a collegiate dinner ahead of the Music Festival Event:

Wednesday 16 August – preceding the commencement of the HICES Music Festival
Time: 2:45 PM for 3:00 PM start – 4:30 PM
Venue: AIS | Level 12, 99 York Street, Sydney
Speaker: AIS Evelyn Langton | Topic TBC

The meeting will be followed by a collegiate dinner:

Time: 5:00 PM – 6:30 PM
Venue: DeVine Bar & Bistro (3 minute walk from AIS)
Cost: $100 pp
Payment: Via TryBooking – details in T3
Note: Plus 1's welcome at the dinner

Further details TBA in T3, 2023.

HICES 2023 AGM & T2 Meeting | Attendance

	Attending
	Apologies
	Nil response

	School	Head			School	Head	
1	All Saints Grammar School	Elfa Lillis		33	Northern Beaches Christian	Tim Watson	
2	Arden Anglican School	Justin Beckett	Zoom	34	Northholm Grammar	Christopher Bradbury	
3	Arndell Anglican College	Dr Gareth Leechman		35	Norwest Christian College	Felicity Marlow	
4	Bishop Druitt College	Nick Johnstone		36	Nowra Anglican College	Lorrae Sampson	
5	Bishop Tyrrell Anglican	Paul Humble		37	Oran Park Anglican College	Naomi Wilkins	
6	Blue Mountains Grammar	Steven Coote		38	Orange Anglican Grammar	Rev Louis Stringer	
7	Broughton Anglican College	Tim Hewitt		39	Oxley College	Mr Scott Bedingfield	
8	Central Coast Grammar School	Bill Low		40	Penrith Anglican College	Felicity Grima	
9	Chevalier College	Greg Miller		41	Redlands	Sean Corcoran	
10	Clarence Valley Anglican	Karen Lisle		42	Richard Johnson Anglican	Mr Alan Dawson	
11	Covenant Christian School	Melissa Brown		43	Rouse Hill Anglican College	Brett Hartley	
12	Emanuel School	Andrew Watt		44	Scone Grammar	Paul Smart	
13	Emmanuel Anglican College	Robert Tobias	Zoom	45	Scots All Saints College	Richard Ford	
14	Georges River Grammar	Mrs Raquel Charet		46	Shellharbour Anglican College	Megan Hastie	
15	Hills Adventist College	Mrs Carlie Deppeler		47	Shire Christian School	Mr David Stonestreet	
16	Hunter Valley Grammar School	Rebecca Butterworth		48	Snowy Mountains Grammar	Dr Andrew Bell	
17	Inaburra School	Dr James Pietsch		49	St Andrews Cathedral School	Dr Julie McGonigle	
18	International Grammar School	Shauna Colnan		50	St Columba Anglican School	Terry Muldoon	
19	Kinross Wolaroi School	Dr Andrew Parry		51	St Lukes Anglican School	Geoff Lancaster	Zoom
20	Korowal School	Matthew Whaley		52	St Mark's Coptic Orthodox	Anthony Deans	
21	Lakes Grammar - Anglican School	Deb Clancy		53	St Paul's Grammar School	Ian Wake	
22	Leppington Anglican College	Michael Newton		54	St Spyridon College	Amelia Katsogiannis	
23	Lindisfarne Anglican Grammar	Stuart Marquardt		55	The Hills Grammar School	Karen Yager	
24	Macarthur Anglican School	Dr David Nockles		56	The Illawarra Grammar School	Judy Nealy	
25	Macquarie Anglican Grammar	Craig Mansour	Zoom	57	The McDonald College	Maxine Kohler	
26	Mamre Anglican School	Cathie Graydon		58	The Pittwater House Schools	Nancy Hillier	
27	Manning Valley Anglican College	Darren Parks		59	The Riverina Anglican College	Geoff Marsh	
28	Masada College	Mira Hasofer		60	Thomas Hassall Anglican	Mr Ross Whelan	
29	Minarah College	Jay Halai	Zoom	61	Tyndale Christian School	Mrs Rebecca Hall	
30	Moriah College	Rabbai Smukkler		62	William Carey Christian School	Keith McMullen	
31	Mountain View Adventist College	Irwin Steyn	Zoom	63	William Clarke College	Alex Koch	
32	Newcastle Grammar School	Dr Alan Parsons		64	Wollondilly Anglican College	Trevor Norman	Zoom

T2 2023 HICES Activities & Events Updates

- Music Festival
- Debating
- T2 Sports Report
- G & T Camp
- Leadership Day
- Speech Craft Day
- Maths Tournament Day

Collegiate Groups:-

- Pastoral Care Network Group
- Deputy Heads Network Group
- Educating for Sustainability Network Group

HICES Website update

2023 HICES Music Festival

Report by:
Music Festival Steering Committee

- **For:** Years 7 - 12
- **Camp:** Sun 13 Aug - Wed 16 Aug 2023
- **Location:** The Tops Conference Centre, Stanwell Tops
- **Festival:** Wed 16 Aug 2023 | Sydney Town Hall
- **Participating schools:** 30
- **Participating students**: 343
- **Ticket sales:** Available start of T3 via TryBooking
- **How to book:** Please visit the HICES website

Arndell Anglican College
Bishop Tyrrell Anglican College
Broughton Anglican College
Central Coast Grammar School
Chevalier College
Emanuel School
Georges River Grammar School
Hunter Valley Grammar School
Inaburra School
International Grammar School
Macarthur Anglican Grammar
Masada College
Newcastle Grammar School
Norwest Christian College
Nowra Anglican College

Orange Anglican College
Oxley College
Redlands
Rouse Hill Anglican College
Scots All Saints College
Shire Christian College
St Andrews Cathedral School
St Columba Anglican School
St Luke's Grammar School
St Paul's Grammar School
The Hills Grammar School
The Pittwater House School
The Riverina Anglican College
William Clarke College
Wollondilly Anglican College

2023 HICES Debating

Report by: Daniel Kozey | Newcastle Grammar School | Debating Co-ordinator

- **51 schools** participating across two conferences
- **279 teams** entered
- **1100 students** participating
- **HICES website fully facilitates all communications** via the secure portal
- **529 debates will determine the winners**
- **112 teams** to progress to the knock out finals.
- **43 (86%) of schools** beginning the competition were represented in the HICES Debating Finals series.
- **Round 2 Finals, 56 teams will progress** until we reach one team from the Northern and Southern conferences
- **Grand Final 2023:** September 14th at The Hills Grammar School
- **Grand Finals divisions:** Junior (Year 5-6), Middle (Year 7-8), Senior (Year 9-10) and Open (Year 11-12)

- *A huge thank you to Karen Yager and **The Hills Grammar School** for committing to hosting this event for three years.*
- *The quality and enthusiasm for debating across HICES is at an all-time high and simply outstanding.*
- *All schools should be very proud of the way their staff & students have conducted themselves over the first half of the season.*

Sport

Report by: Belinda McFadden | HICES Sports Co-ordinator

HICES Cross Country | 23rd May | Scots All Saints, Bathurst

- 421 entries across 11 schools
- A team of 80 progressed to CIS Cross Country
- 4 of these students will compete at NSWPSSA Cross Country on Friday 21st July

CIS Trials in T2 and # attaining CIS Selection

- Netball - 1
- Rugby - 1
- Hockey - 1 Boy and 1 Girl
- Rugby League - 1 boy
- Touch Football - 1 girl

Upcoming:

- HICES Athletics | Tuesday 29th August | Sydney Olympic Park Athletic Stadium

2023 HICES G & T Camp

Report by: Caroline O'Brien | G&T Camp Assist Co-ordinator

- **For:** Year 6 | Stage 3
- **Date:** Mon Aug 28 - Fri Sept 1
- **Location:** AGH Camp, Douglas Park
- **Attending:** 132 students | 18 teachers | 17 schools

Arndell Anglican College
Bishop Tyrrell Anglican College
Blue Mountains Grammar School
Broughton Anglican College
Central Coast Grammar
Hunter Valley Grammar School
International Grammar School
Macquarie Anglican Grammar

Minarah College
Newcastle Grammar School
Northholm Grammar School
Penrith Anglican College
Richard Johnson Anglican
Snowy Mountains Grammar
St Luke's Grammar School
St. Andrew's Cathedral School
The Illawarra Grammar School

goodcitizens®
Untrash the planet

"It took us over 2573 failed attempts to turn a single-use plastic bottle into our sunnies. From an entire window in Selfridges London, to speaking at the UN, our story of hope has reached every corner of the world".



Leadership Day

Report by: Rebecca Moses | St Paul's Grammar | Co-ordinator

For: Year 6

Date: 28th February 2023

Host: St Paul's Grammar

Attendance: 131 Students | 9 schools

Program by: Burn Bright

'A day for collaboration and great leadership development'

Leadership Day comprises:

- dynamic leadership and character-based programs that are fun, interactive, hands on and skill-based.
- content made relevant through activities, multimedia and video-clips
- skills and concepts that can immediately be put into action when the students return to their schools.

St Paul's Grammar	Mamre Anglican School
Kinross Wolaroi	Blue Mountains Grammar School
William Carey College	Scots All Saints
William Clarke College	Central Coast Grammar School
Nowra Anglican College	

Mathematics Tournament Day

Report by: Ben Bui | Co-ordinator | Oran Park Anglican College

For: Year 7 and Year 8 students

Date: Thursday 17 August, 2023

Location: Oran Park Anglican College

Activities: Swiss Challenge, Mixer questions, Maths Relay, Championship Challenges

The annual HICES Mathematics Tournament is an exciting opportunity for high-achieving students to engage in mathematics enrichment activities with like-minded students from other HICES schools.

Registration: Please visit HICES website

Note: Positions are limited and are awarded on a first in best dressed basis.

Speech Craft Day

Report by: Krystina Burdekin | Co-ordinator | Macarthur Anglican School

For: Years 7 - 12

Date: Wednesday 18th October, 2023

Location: Macarthur Anglican School

Facilitator: Dramatic Difference Training

Effective communication is a result of confidence. Students who have learnt to craft their speech to be concise, clear, and respectful towards those with differing opinions have obtained the most powerful tool to capture audiences: spoken language.

The program has been designed by Macarthur Anglican School and will be a re-imagined and unique annual HICES Educational Conference.

Registration: Please visit HICES website for information.

Note: Positions are limited and awarded on a first in best dressed basis.

Speech Craft Day - 2023 promo



Pastoral Care Network Group

Report by: Liam Toland | Wollondilly Anglican College | Group Co-ordinator

T2 2023 Meeting

Date: Friday 16 June

Host School: St Andrew's Cathedral School

Schools attending: 9

Participants: 20

The Hills Grammar School	Illawarra Grammar School
William Carey Christian	Shellharbour Anglican
Wollondilly Anglican School	Arndell Anglican College
Bishop Tyrell Anglican	Newcastle Grammar School
St Andrew's Cathedral School	

The following presenters delivered excellent presentations:

- **David Eid - Reknighted**
- Focus on developing and supporting character development and wellbeing in boys
- **Greg Cronan - Intergenerational Learning**
- A program to promote empathy and connection between school students and the elderly
- **Barbara Taylor - Beyou/Headspace**
- Focus was on early intervention support for wellbeing and mental health

Thank you to all of the Heads for their ongoing support of the network. It is a valuable space for professional development, support and sharing of expertise.

Liam Toland - Group Co-Ordinator (WAC)

Deputy Heads Network Group

Report by: Scott Hazelton | OAGS | Group Co-ordinator

- **T2 2023 Meeting 2 June**
- **Host:** Orange Anglican Grammar School
- **Attendance:** 22 Deputies in attendance
- **Schools:** 20 Schools represented

- **Speakers:**
- **Rev Louis Stringer** (Head of School) - Creating and contextualising a Staff Appraisal Process
- **Rev Louis Stringer** (Head of School) - From Creation to Embedment - How to make appraisal ‘stick’

William Clarke College	Hills Grammar Schools
Macarthur Anglican School	Kinross Wolaroi School
Orange Anglican Grammar School	Covenant Christian School
St Mark's Coptic Orthodox College	Penrith Anglican College
St Luke's Grammar	Central Coast Sports College
Shire Christian	Blue Mountains Grammar School
Nowra Anglican College	Shellharbour Anglican College
Emanuel School	Arden Anglican School
Wollondilly Anglican College	Oxley College
Macquarie Anglican Grammar	Arden Anglican School

Educating for Sustainability Collegiate Group

Report by: Caroline O'Brien | HICES | Group Co-ordinator

T2 2023 Meeting

Date: Friday 12 May, 2023

Host School: The Hills Grammar School

Schools attending: 13

Participants: 19

The Hills Grammar School	Minarah College
Central Coast Grammar	Northholm Grammar
Hunter Valley Grammar	Redlands
Korowal School	St Luke's Anglican Grammar
Lindisfarne Anglican Grammar	Emanuel School
The McDonald College	International Grammar School
Oxley College	

Established goals:

- To be at the forefront of educating for ecological sustainability
- To build professional relationships through connection and collaboration
- To deliver trail blazing programs improving learning outcomes for students
- To leverage our collective energy and resources for scalable outcomes
- To share targeted PD opportunities
- To provide unique opportunities for our students not possible in the context of one school alone

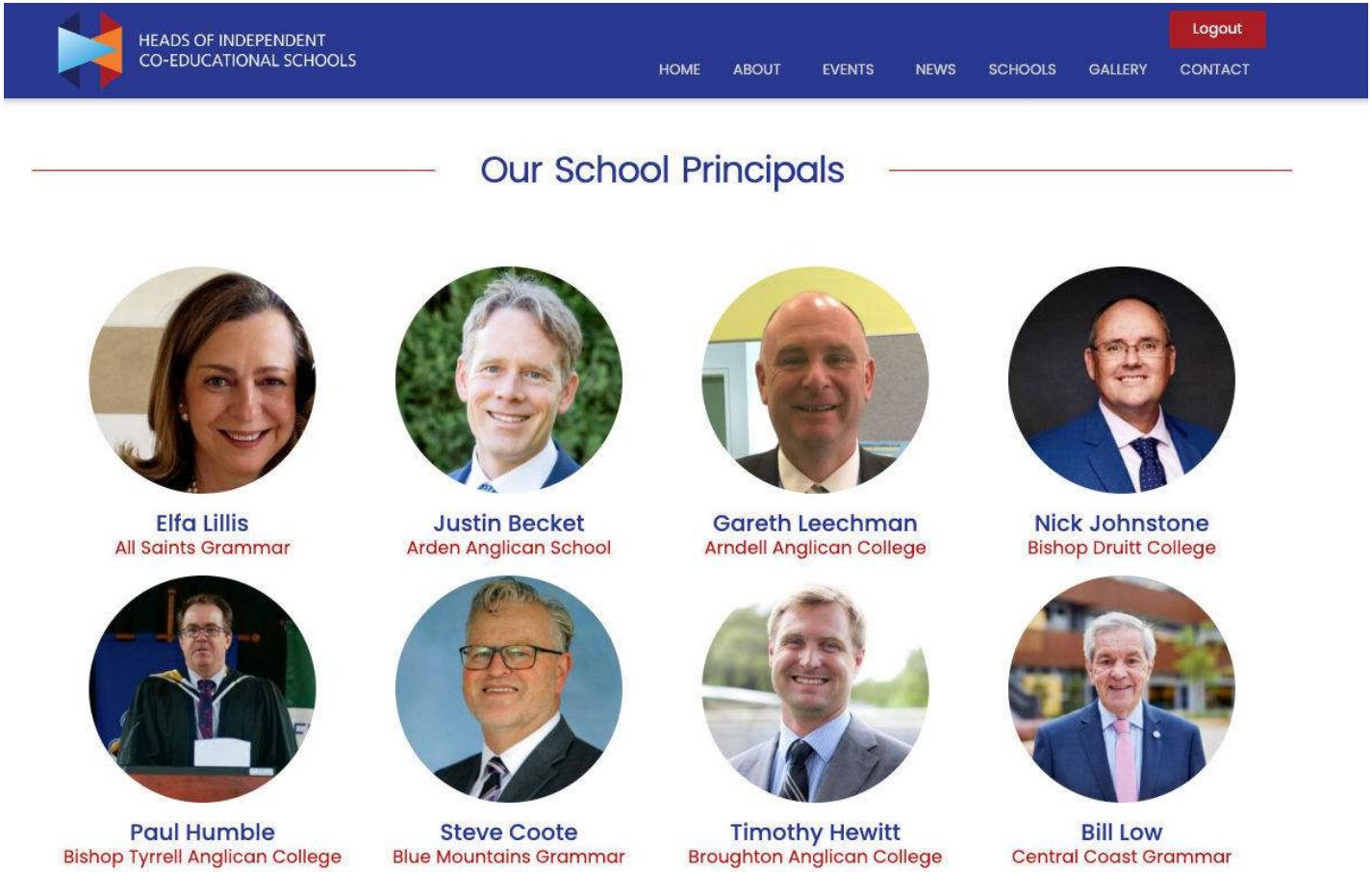
Sustainability 'around the grounds'

- Student lead school energy audits
- Building a solar panel farm
- Composting of canteen waste and school waste
- Paper water bottles
- Sustainability participation = Duke of Ed hours
- An entirely paperless high school
- Sub Pod and wicking systems
- Sustainable lunch boxes and lunch wrappers
- Waste Free Wednesday
- Student lead school waste audit
- Single use coffee cups for staff and seniors
- TerraCycle initiatives
- Bin Trim (recycling) program
- School garden for the canteen to use
- Return & Earn program
- Energy monitoring systems

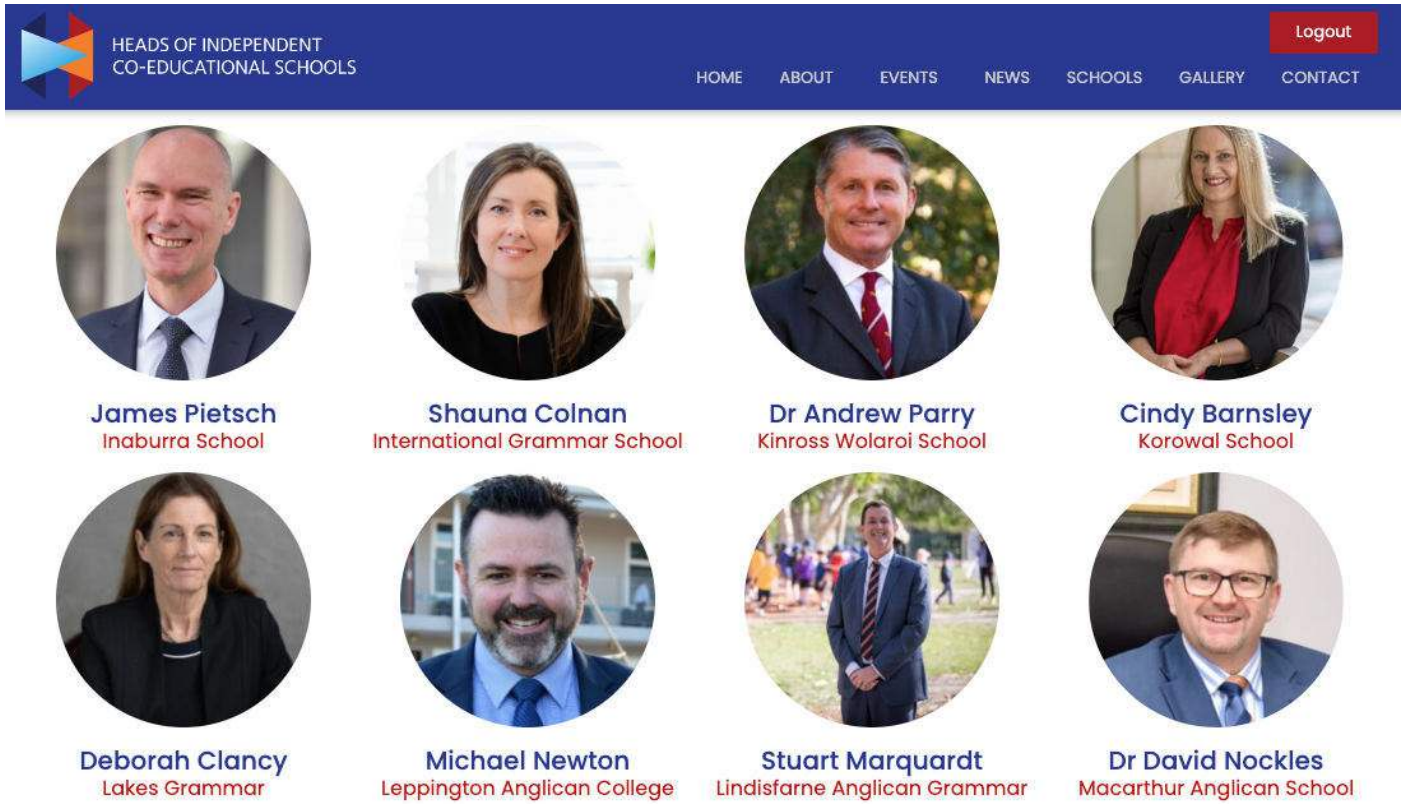
Website

Based on feedback from our previous meeting, a 'Meet Our Members' page has been set up.

To view this, you need to have first logged in as a Head of School.



Website


HEADS OF INDEPENDENT
CO-EDUCATIONAL SCHOOLS
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Inaburra School
Shauna Colnan
International Grammar School
Dr Andrew Parry
Kinross Wolaroi School
Cindy Barnsley
Korowal School
Deborah Clancy
Lakes Grammar
Michael Newton
Leppington Anglican College
Stuart Marquardt
Lindisfarne Anglican Grammar
Dr David Nockles
Macarthur Anglican School

Website

School Life | About Us | Enrolments | Community | Contact Us



Principal's Welcome

Welcome to the Inaburra community.

Since its beginning in the early 1980s, Inaburra School has built a strong reputation as a school of first choice in the Sutherland Shire and the surrounding areas. Inaburra continues to be a community in which every individual is known and loved – a place where every student is valued as a person made in the image of God. It is, first and foremost, a learning community in which staff and students learn with, and from, one another in a Christian environment. While we seek to encourage all students to grow in their understanding, we recognise that students will need more than just knowledge and understanding to flourish today and into the future. They will need to become competent and confident learners, ready to learn, perhaps even unlearn and relearn, how best to engage in different activities throughout their lives.

Thank you ... and happy holidays

